

St Paul's C of E Junior School Good Shepherd Trust

School Uniform Policy

This policy is prescribed by The Good Shepherd Trust and all reference to 'the Trust' includes all Trust schools and subsidiary organisations.

Date adopted:	September 2026		Last reviewed:	September 2026
Review cycle:	Every 3 years or earlier		Is this policy statutory?	Yes
Approval:	SLT		Author:	Headteacher
Next Review Date:	September 2028			

Revision record

Minor revisions should be recorded here when the policy is amended in light of changes to legislation or to correct errors. Significant changes or at the point of review should be recorded below and approved at the level indicated above.

Revision No.	Date	Revised by	Approved date	Comments
1				
2				
3				
4				

Aims

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers.
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010.
- Clarify our expectations for school uniform.

Our school's legal duties under the Equality Act 2010

The Equality Act 2010 prohibits discrimination against an individual based on the protected characteristics, which include sex, race, religion or belief, and gender reassignment.

To avoid discrimination, our school will:
• Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender.
• Make sure that our uniform costs the same for all pupils.
• Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back).
• Allow all pupils to style their hair in the way that is appropriate for school yet makes them feel most comfortable.
• Allow pupils to request changes to swimwear for religious reasons.
• Allow pupils to wear headscarves and other religious or cultural symbols.
• Allow for adaptations to our policy on the grounds of equality by asking pupils or their parents to get in touch with Mrs L Kaye, Headteacher, parents@st-pauls-addlestone.surrey.sch.uk, who can answer questions about the policy and respond to any requests.

Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory guidance from the Department for Education (DfE) on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that have to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents' ability to 'shop around' for a low price.

We will make sure our uniform:
• Is available at a reasonable cost.
• Provides the best value for money for parents/carers.

We will do this by:
• Carefully considering whether any items with distinctive characteristics are necessary.
• Limiting any items with distinctive characteristics where possible.
• Limiting items with distinctive characteristics to low-cost or long-lasting items.
• Avoiding specific requirements for items pupils could wear on non-school days, such as coats, bags and shoes.
• Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveller.
• Avoiding different uniform requirements for extra-curricular activities.
• Making sure that arrangements are in place for parents to acquire second-hand uniform items.
• Avoiding frequent changes to uniform specifications and minimising the financial impact on parents of any changes.
• Prioritising some of our pupil premium funding on school uniform.
• Consulting with parents and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy.

Expectations for School Uniform

St Paul's School's Uniform

We want our school uniform to promote the ethos of the school by providing a sense of belonging and identify and set an appropriate tone for learning. We want children to feel proud to belong to our school by wearing their school uniform and that by creating a common identify amongst all pupils, regardless of background, our school uniform can act as a social leveller.

We will ensure that pupils who are in the same family are all allocated to the same house to allow school uniform to be passed down to siblings.

- Non-branded refer to items that can be bought from any retailer.
- Branded items refer to items that have the school logo or are specific in design (e.g. School Jumper/Cardigan and school tie) and are available from 'Earth Uniform.'

The school has a stock of good quality pre-loved uniform including PE kit, plus some coats, shoes and trainers. Please just ask at the office or email parents@st-pauls-addlestone.surrey.sch.uk

For Reception Classes, Year 1 and Year 2
Classroom Uniform
Black school trousers, black school shorts/Black school skirt / pinafore dress (dress/skirt/shorts on the knee or longer)
St. Paul's V neck navy blue cardigan or V neck jumper (available from Earth Uniform)
Pale blue polo shirt
Black socks or tights
Black school shoes (not boots, trainers or fashion shoes)
Summer Term (after Easter) Options
Blue & White checked summer dress
White socks
Bag
St. Paul's logo book bag only – provided by school

PE & Outdoor Kit
Pale blue polo shirt
Navy blue shorts
St. Paul's V neck navy blue cardigan or V neck jumper (available from Earth Uniform)
Plain (white or black) trainers and wellington boots (boots named to stay at school)
Reception & Y1 waterproof trousers for Forest School

Some PE, and all Forest School lessons will take place outside so your child will need to come to school with a suitable, waterproof, outdoor coat.
Optional Extra PE& Outdoor Kit Items
St. Paul's logo sweatshirt (available from Earth Uniform) for wearing on P.E. /Games days only for the classroom and for PE/games lesson
Plain navy blue jogging bottoms, leggings
Plain navy blue sweatshirt (not for use in the classroom)

For Year 3, Year 4, Year 5 and Year 6
Classroom Uniform
Black school trousers, black school shorts, Black school skirt, pinafore dress (dress/skirt/shorts on the knee or longer)
St. Paul's V neck navy blue cardigan or V neck jumper (available from Earth Uniform)
White closed neck school shirt (long or short sleeve), to be worn tucked in
St. Paul's school tie (available from Earth Uniform)
Black socks or tights
Black school shoes (not boots, trainers or fashion shoes)
Summer Term (after Easter) Options
Blue & White checked summer dress
White socks
Bag
From Y3 any backpack/bag that can neatly hold schoolwork is. In Years 5&6 , each child has a small locker & **all** of the child's bag & coat must fit in the locker.

PE & Outdoor Kit
Pale blue polo shirt
Navy blue shorts
St. Paul's V neck navy blue cardigan or V neck jumper (available from Earth Uniform)
Plain (white or black) trainers and wellington boots (named to stay at school)
Some PE lessons will take place outside so your child will need to come to school with a suitable, waterproof, outdoor coat.
Optional Extra PE& Outdoor Kit Items
St. Paul's logo sweatshirt (available from Earth Uniform) for wearing on P.E. /Games days only for the classroom and for PE/games lesson
Plain navy blue jogging bottoms, leggings
Plain navy blue sweatshirt (not for use in the classroom)

Expectations for our school community

Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises.
- Travelling to and from school.
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required).

Parents and carers

Parents/Carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean.
- Clearly labelled with the child's name.
- In good condition.

Parents/Carers are asked to ensure that long hair is tied back and that the only jewellery that is acceptable is small stud earrings.

Parents/Carers are also expected to contact Mrs L Kaye, parents@st-pauls-addlestone.surrey.sch.uk, if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics.
- The cost of the uniform.

Parents are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- Resolved locally.
- Dealt with in accordance with our school's complaints policy.

The school will work closely with parents to arrive at a mutually acceptable outcome.

Staff

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply but will follow up with the Headteacher if the situation doesn't improve.

Ongoing breaches of our uniform policy will be dealt with by the Assistant Headteachers/Headteacher.